## Online Sexual Harassment Prevention for Employees for General Industry

## **Intended Audience**

This Sexual Harassment course is intended for anyone working in the General Industry.

- General Industry Employees
- General Industry Supervisors
- General Industry Managers

## **Learning Objectives**

This Sexual Harassment online safety course aims to promote your understanding of acceptable workplace behavior through interactive scenarios of actual workplace sexual harassment situations. It is intended for all employees. Specifically, this presentation will define several words used in relation to harassment in the workplace, review patterns of harassment, outline policies on appropriate behavior that is expected in the workplace, and review the students' rights and responsibilities. If possible, you should obtain a copy of your company's sexual harassment policy. You are also encouraged to expand your learning by taking additional sexual harassment classes whenever available at the workplace.

## **Course Topics**

- Introduction to Sexual Harassment
- Legal Overview
- Sex Discrimination
- Patterns of Harassment
- Appropriate Behavior

- Rights and Responsibilities
- How your Company Responds to Allegations
- Resources

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